## **Safety Culture Policy Statement**

The analysis of accidents at industrial enterprises shows that ensuring technological safety at all stages of the life cycle of enterprises is largely characterized by the presence of risks caused by systemic violations of requirements that have been consistently repeated for many years due to unsatisfactory organization of production processes, as well as regular violations of safety requirements for behavioral reasons.

The low level of technological discipline, qualifications and training of specialists and workers, legal nihilism and neglect of work continue to be among the main causes of accidents at production facilities.

Safety culture is an essential part of the overall organizational culture and an integral element that ensures the effective organization and management of production and its technological safety.

The basis for the implementation of the policy in the field of technological safety culture is the awareness of personal responsibility for the state of safety and the formation of an intolerant attitude towards violations of safety requirements.

Rostechnadzor carries out and will carry out purposeful and systematic activities to form a high safety culture both in the operating organizations and in all structural units of the Service.

In forming the safety culture of the supervisory authority, Rostechnadzor is guided by the following principles:

- leadership in safety related matters undertaken by the managers at all levels of the management structure of the Service;
- individual responsibility of the employees, including responsibility for

demonstrating behavior in which safety is given priority;

- ensuring openness and transparency of supervisory activities;
- continuous analysis of experience and improvement of regulation;
- creation of a system of motivation and reward at all levels.

The safety culture of the supervisory body contributes to the maintenance of technological safety culture in the operating organizations. In implementing these principles, Rostechnadzor is guided by the main rule – "safety first."

In order to improve the level of technological safety culture, Rostechnadzor, as a federal executive body authorized to develop and implement state policy and legal regulation of technological safety issues, creates and constantly improves the system of training (retraining), advanced training and certification of not only managers and specialists of the supervised organizations, but also their inspectors, and develops new approaches and methods of state regulation in this area, taking into account modern requirements and conditions.

In order to create conditions for compliance with safety requirements, Rostechnadzor, with the participation of the professional community, develops safety manuals containing clarifications of mandatory requirements and recommendations for their application. Taking into account the high role of the human factor in production processes and its impact on the safety level, the development of safety guidelines and their application in the operating organizations contributes to the formation and maintenance of technological safety culture.

The elaboration and implementation of the Rostechnadzor policy in terms of ensuring a high level of technological safety culture is based on the following principles:

- compliance with the international treaties, agreements and conventions ratified

by the Russian Federation, with the legislation of the Russian Federation;

- ensuring the protection of the vital interests of the individual and society from

accidents at production facilities and their consequences;

- development of motivational mechanisms;

- minimization of the influence of the human factor at production facilities;

- ensuring the required level of responsibility, competence, professional education

and training of employees of production facilities;

- the priority of introducing safe technologies;

- introduction and implementation of scientific and technical achievements and

best practices for safety purposes;

- availability of information and raising public awareness of measures taken to

ensure technological safety.

Raising the level of technological safety culture is one of the priority strategic

areas of activity, and it is considered by Rostechnadzor as a necessary condition

for preventing accidents at production facilities, as well as minimizing their

consequences.

Alexey Aleshin

Chairman

Federal Environmental, Industrial and Nuclear Supervision Service